

Health and Safety Policy Statement

This policy is issued in accordance with Section 2(3) of the Health and Safety at Work etc. Act 1974 and reflects the Company's commitment to meeting the requirements of ISO 45001:2018.

Oilfast Ltd is committed to providing safe and healthy working conditions for the prevention of work-related injury and ill health to all employees and others who may be affected by our operations, including contractors, visitors and members of the public.

We recognise that effective occupational health and safety management is integral to business performance and is a core management responsibility.

Our Commitments

- Ensuring, so far as is reasonably practicable, the health, safety and welfare of employees and others affected by our activities;
- Eliminating hazards and reducing occupational health and safety risks through a systematic process of hazard identification, risk assessment and implementation of suitable and sufficient control measures;
- Fulfilling all applicable legal requirements and other requirements to which the Company subscribes;
- Providing and maintaining safe systems of work, safe plant and equipment, and safe arrangements for the handling, storage and transport of articles and substances;
- Providing adequate information, instruction, training and supervision to ensure competence;
- Consulting with and encouraging the participation of workers and their representatives in matters affecting their health and safety;
- Allocating sufficient resources to implement this policy effectively;
- Continually improving the occupational health and safety management system and overall health and safety performance;
- Establishing measurable health and safety objectives and monitoring progress against them.

The Company will implement a systematic approach to the planning, organisation, control, monitoring and review of preventive and protective measures in accordance with the Management of Health and Safety at Work Regulations 1999.

Oilfast recognises climate change as a significant issue that can impact its operations, stakeholders, and broader societal well-being. We commit to identifying and addressing climate-related risks and opportunities within our management system, aligning with sustainability goals and regulatory requirements to ensure long-term resilience and responsibility

All employees have a duty under Section 7 of the Health and Safety at Work etc. Act 1974 to take reasonable care of their own health and safety and that of others who may be affected by their acts or omissions and to cooperate with the Company in the implementation of this policy.

This policy will be reviewed at least annually and revised as necessary to ensure it remains suitable, adequate and effective.

Signature: 

Date: 26/02/26

Position: Chief Executive Officer

Review: February 2027